

# YMCA CAMP BERNIE VOLUNTEER PROGRAM



## Critter Caregiver – Program Structure

### Learning Objectives & Goals

- Provide consistent care for the Nature Lodge facility and its residents

### Responsibilities

- On-site three days per week to perform regular duties:
  - Feeding and habitat management of Nature Lodge residents
  - Monitor and maintain health of animals
  - Maintain cleanliness and organization of Nature Lodge facility

### Short & Long-Term Projects

- Create and implement a regular feeding and cleaning schedule
- Handle animals regularly to acclimate them to being handled by guests
- Ensure proper communication of Nature Lodge needs

### Supervisor Assignments

- Reports to Staff Supervisor (Senior Program Director in their absence)

### Evaluation Procedures

- Weekly reports
- Formal evaluations quarterly

### Policies & Expectations

- Follow the Code of Conduct, Dress Code, and policies outlined in the Volunteer Handbook

### Orientation

- Redwoods online courses
- Nature Lodge Orientation
- Shadowing Period

### Off-Boarding Process

- Review progress and condition status for transition
- Short exit questionnaire