



YMCA Camp Bernie **Job Description**

Job Title: Advantage Before & After Care Site Supervisor

Reports To: Advantage Care Director

Position Purpose: This position supports the work of YMCA Camp Bernie, a nonprofit, charitable organization committed to strengthening community through youth development, healthy living and social responsibility. Under the overall direction of the Advantage Care Director, Site Supervisors will lead engaging academic, enrichment and recreation activities with students. Site Supervisors will provide opportunities for students to develop and strengthen academics, physical and social skills following the program curriculum. The Advantage Care program operates on weekdays from 7am-6pm, in morning and afternoon shifts.

Essential Job Functions:

- Be present at before/after school sites during operating hours and ensure the health, safety and wellbeing of children in the program
- Deliver a program balancing activities that support academic and social-emotional learning, as well as provide recreational activities that promote healthy habits.
- Implement positive reinforcement and classroom management techniques to ensure proper behavior and the best experience for all participants.
- Communicate positive and challenging behaviors with parents daily
- Direct staff to interact positively with participants and lead activities
- Communicate program needs with Advantage Care Director
- Participate in program meetings and on-going training opportunities at a minimum of 10 hours per school calendar year.
- Maintain program to YMCA and state standards
- Any and all other added responsibilities as requested by Advantage Care Director and Administrative Team.

Qualifications:

- Experience working with children in a school, camp, or agency setting highly desirable.
- Excellent communication/interpersonal skills required.
- HS Diploma or equivalent required.

Physical Aspects of the Job:

- a. Visual and auditory ability to identify and respond to environmental and other hazards related to the activity.

- b. Physical ability to respond appropriately to situations requiring first aid. Must be able to assist campers in the event of an emergency (fire, evacuation, illness, or injury) and possess strength and endurance required to maintain constant supervision of campers.

Note:

Some physical requirements of a swim position could be endurance including prolonged standing, some bending, stooping, and stretching. Requires eye-hand coordination and manual dexterity to manipulate waterfront equipment and waterfront activities. Requires normal range of hearing and eyesight to record, prepare, and communicate appropriate camper activities/programs and the ability to lift up to 50 lbs. Willing to live in a camp setting and work irregular hours delivering program in the facility available. Operate with daily exposure to the sun and heat and varying water conditions.