



YMCA Camp Bernie

Summer Camp Job Description

Job Title: Nature Instructor

Reports To: Program Coordinator, Overnight Camp Director and Leadership Team

Position Purpose: Nature instructors further the mission of YMCA Camp Bernie through the development and delivery of nature activities that are safe, fun, appropriate to the campers' ages and abilities, and reflect Camp Bernie's commitment to stewardship of the natural environment.

Compensation: This position is paid a weekly rate of \$390. On-site room and board will be provided.

Essential Job Functions:

1. Ensure that campers and staff know and follow safety and educational procedures in nature.
 - a. Assist in the implementation of staff training for nature and/or environmental studies.
 - b. Ensure campers and staff members follow all safety protocols as related to the nature program area.
2. Lead instruction in nature activities.
 - a. Deliver fun and creative nature program activities that are progressive.
 - b. Work with the Program Coordinator to develop lesson plans that meet camp outcomes and match the ability level of campers.
 - c. Evaluate the success of the camp nature programs, in partnership with the Program Coordinator.
3. Assist in the management and care of the physical facilities and equipment in the nature program area.
 - a. Conduct a daily check of the area and equipment for safety, cleanliness, and good repair.
 - b. Maintain the nature center and its inventory. Conduct care for all animals kept within the nature program area.

Other Job Duties:

- a. Contribute to verbal and written evaluations and communications as requested by Program Coordinator and/or Overnight Camp Director.
- b. Participate enthusiastically in camp activities and be an engaged member of the Camp community.
- c. Participate as a member of the staff team to deliver and supervise evening programs, special events, overnights, and other all camp activities and camp functions.
- d. Any and all other added responsibilities as requested by Administrative Staff.

Qualifications:

- a. Must be at least 18 years of age.
- b. Must carry current certifications in CPR and First Aid.
- c. Must have education or experience in environmental programming and animal care.
- d. Must submit a health history record and examination form prior to the first day of work.
- e. Must have the ability to lead activities, be a group leader, and be flexible.

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Physical Aspects of the Job:

- a. Visual and auditory ability to identify and respond to environmental and other hazards related to the activity.
- b. Physical ability to respond appropriately to situations requiring first aid. Must be able to assist campers in the event of an emergency (fire, evacuation, illness, or injury) and possess strength and endurance required to maintain constant supervision of campers.

Note:

Some physical requirements of a nature or environmental position could be endurance including standing, walking or hiking, some bending, stooping, and stretching. Verbal communication to groups of campers in an outdoor setting. Requires eye-hand coordination and manual dexterity to set up equipment and assist campers. Requires normal range of hearing and eyesight to record, prepare, and communicate appropriate camper activities/program. Willingness to live in a camp setting and work irregular hours delivering program in the environment available.